

# **EXHIBIT J**



METROPOLITAN TRANSPORTATION AUTHORITY  
POLICE DEPARTMENT

PERSONNEL ORDER # 03-197

DATE ISSUED 12/15/03	DATE EFFECTIVE 12/17/03	REVISION # N/A	PAGE 1 OF 1
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TO: ALL MEMBERS OF THE DEPARTMENT

SUBJECT: PROMOTION

The following promotion is effective within the Metropolitan Transportation Authority Police Department on Wednesday, December 17, 2003:

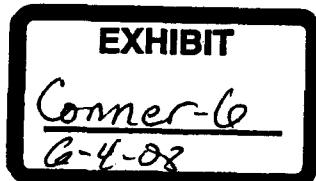
<u>MEMBER</u>	<u>FROM</u>	<u>TO</u>
James F. Flanagan	Sergeant	Det./Sergeant

Authority:

A handwritten signature in black ink, appearing to read "Thomas P. Lawless".

Thomas P. Lawless  
Chief of Police

TPL/tcn  
P/O#03-197



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